

We are committed to delivering an unparalleled celebration of the performing arts, which brings some of the most exciting and creative artists working today to audiences from around the world.

**Event Assistant (full-time temporary, 30 June 2025 – 29 August 2025)**

As part of the Development Team, the Event Assistants will assist the Event Officers in delivering events and hospitality for our supporters (donors, sponsors, trusts, international partners and public funders); the interval receptions; and high-profile stakeholder events for the Festival such as artist parties, Opening Event hospitality and supporter events.

**Edinburgh International Festival Equality and Diversity Commitment**

The Edinburgh International Festival is an equal opportunity employer, and we value diversity. We believe that an inclusive culture is the foundation for a successful workplace, and we strive to grow our diverse representation across our staff, our artists, and our audiences.

We are collecting data to measure the effectiveness of our recruitment methods, to ensure that they are fair. We strive to ensure our opportunities are accessible to people from all backgrounds.

We actively encourage applications from currently under-represented groups. We have identified ethnic minority backgrounds, and disabilities as the key areas we would like to focus our recruitment efforts in.

**Disability Confident Employer**

We’re committed to creating a workplace where everyone feels like they belong. We want to make our recruitment practices as inclusive and fair as possible, and as part of that, we have joined the Disability Confident scheme, this is a government scheme designed to help us make the most of the talents of those with disabilities and/or health conditions in the workplace. All applicants with a disability who meet the minimum requirements of the job as set out in the job description are guaranteed an interview.

**Rooney Rule**

We are building a Festival team that is able to understand the needs of and effectively communicate with the whole of our diverse community. We want our team to reflect the diversity of the wider population. This includes the representation of people from ethnic minority backgrounds and we apply the Rooney Rule to achieve this.

Adapted from American football, this is a form of positive action. We recognise that our workforce does not reflect our wider communities, in terms of people from ethnic minority backgrounds. Subject to consent from our equality and diversity form in Team Details, out of the candidates who meet the essential selection criteria for the role and who are from an ethnic minority background, at least one will be shortlisted for the next stage in the recruitment process, which is usually an interview.

**Job Title Event Assistant**

**Manager Head of Events & Stewardship**

**Department**  **Development**

**Job Purpose** To work as part of the Events Team to support the Head of Events & Stewardship. Assisting the Event Officers with running and managing private interval lounges, event planning and administration, donor stewardship and any other tasks as required to fulfil the stewardship plan.

## **Responsibilities**

Working with the Development Department (who are responsible for fundraising, membership, and donor management) to deliver a programme of events and stewardship activities for the 2025 International Festival.

Working with the Event Officers, the role may include the following tasks:

* Compiling invite lists, creating invitations, sending invitations, undertaking mail-merges, managing RSVP online system (Greenvelope), responding to events-related queries and updating guest responses
* Creating and distributing daily schedules and guest lists for Directors
* Compiling briefing notes on guest lists for Directors and Heads of Department
* Updating departmental schedules and records (in Excel)
* Help with arranging and managing transport of various supplies between venues, for example: venue dressing, light boxes, gifts, wine, snacks, pop-ups etc.,
* Assisting with events administration, including creating signs and event checklists, arranging tickets dispatch or collection points, clearing events venues
* Liaising with venues, suppliers and stakeholders regarding event requirements,
* Making coffee/dining reservations
* Assisting with managing and overseeing events on the day, including problem-solving, welcoming and checking-in guests on the door, directing event set-up, communicating with Festival and venue staff to ensure the smooth running of the event.

Any other tasks that may be requested by the Head of Events & Stewardship, Head of Development, Head of Partnerships and Director of Development.

**Person specification**

Candidates should have an interest in events management and preferably experience in customer service.

**Essential**

* Excellent attention to detail
* Experience in a customer-facing environment
* Experience of working within festivals, events, tourism or hospitality industry
* Knowledge of MS Office especially Excel and Word
* Flexible and adaptable approach to work and ability to work under pressure
* Initiative and the ability to think on your feet
* Ability to liaise effectively with a wide range of people

**Desirable**

Experience of assisting at events and an interest in arts sector.

**Terms and Conditions**

**Working days/hours** 35 hours per week - normal office hours will be Mon-Fri 09:30 – 5:30. From 28 July until 24 August you may be required to work up to 50 hours per week. This will include evening and weekend work and may include split shifts over 7 days.  This role will be full-time based from The Hub, Castlehill and on Festival venue sites during August 2025.

**Contract type** Temporary, **30 June 2025 – 29 August 2025**

**Salary range £12.60 per hour**

**Holiday entitlement** 12.1% of hours worked

**Pension Scheme** The International Festival will comply with the employer pension duties in accordance with Part 1 of the Pension Act 2008, as amended or replaced from time to time.

As a result of the current immigration rules, these roles are not eligible under the Skilled Worker Route. Job applicants will be expected to provide evidence of right to work in the United Kingdom or be able to obtain such.